

PUILAETCO LUXEMBOURG WEBSITE DATA PROTECTION POLICY

At Puilaetco Luxembourg, we care about the privacy and personal data of our clients and visitors of our website.

Banque Puilaetco Dewaay Luxembourg S.A. and/or the Quintet group entity in relation to which you use the website is/are the data controller(s) of this personal data (the organisation(s) which alone or together determine(s) why and how personal data is used). The terms "Puilaetco Luxembourg" or "we" or "our" or "us" used in this Website Data Protection Policy (the "Policy") refer to such data controller(s).

This Policy describes how and why we will process any personal data collected from you or that you provide to us when visiting our website.

Purposes for collecting and using personal data

When you visit our website, we may collect personal data from you to allow us to provide certain services to you such as answering your questions or providing you with marketing information. You may also provide us with your personal data when you communicate with us through the contact forms on our website, register to download material, apply for a job or internship, sign up for newsletters, apply to attend an event proposed by Puilaetco Luxembourg or use the search section of the website.

We will process your personal data for the purposes listed above on the basis of one or more of the following:

- the processing is necessary for the performance of a contract or for entering into a contract with you;
- the processing is necessary for us to comply with a legal obligation;
- the processing is necessary for our or a third party's legitimate interests, for example when answering any queries from you, providing newsletter services and other email marketing regarding services you receive from Puilaetco Luxembourg, managing requests (e.g. to attend an event), compiling statistics, improving our website or its user experience as well as any services we provide to you; or
- you have given your prior consent, for example, to receive commercial communications from us or third parties or for us to use cookies (please see section "Cookies" below in this respect).

The personal data that we collect from you may, depending on your use of our website, include your name, your surname, email address, the company for which you work, company address, telephone number, the country or city where you live.

Collection of personal data by automated means

Cookies

Like most websites, Puilaetco Luxembourg uses cookies. Cookies are text files containing small amounts of information and which your computer or mobile device downloads when you visit a website. When you return to websites - or visit other websites that use the same cookies, they recognise these cookies and therefore your browsing device.

Our use of cookies lets your browser navigate through our website efficiently and helps us understand how our website is being used and assists us in ensuring that we are providing an optimum service to you by allowing us to:

- Provide the requested services and ensure the security of the website and user;
- recognise your device so you do not have to give the same information several times during one visit;
- measure how many people are using our website and how they are using it, so that we can make our website faster, easier and more relevant to use.

What cookies do we use?

Generally, we use cookies to perform four different functions:

1. Essential cookies

Some cookies are essential to carry out operations on our website and pages. For example, some cookies allow us to identify the user and to ensure that the user can access registration or log in to pages.

These cookies do not include information about you that could be used for marketing purposes or remember where you have been on the internet. This category of cookies should not be disabled. If a user chooses to make these cookies inactive, they will not be able to access the full content of the pages visited.

Name	Puilaetco Luxembourg cookie or Third-party cookie	Expiring	Purpose
OptanonConsent	Puilaetco Luxembourg cookie	1 year	This cookie is set by the cookie compliance solution from OneTrust. It stores information about the categories of cookies the site uses and whether visitors have given or withdrawn consent for the use of each category. This enables site owners to prevent cookies in each category from being set in the users browser, when consent is not given. The cookie has a normal lifespan of one year, so that returning visitors to the site will have their preferences remembered. It contains

Name	Puilaetco Luxembourg cookie or Third-party cookie	Expiring	Purpose
			no information that can identify the site visitor.
OptanonAlertBoxClosed	Puilaetco Luxembourg cookie	1 year	This cookie is set by websites using certain versions of the cookie law compliance solution from OneTrust. It is set after visitors have seen a cookie information notice and in some cases only when they actively close the notice down. It enables the website not to show the message more than once to a user. The cookie has a one year lifespan and contains no personal information.
eupubconsent	Puilaetco Luxembourg cookie	Session cookie	This cookie is used by the IAB Europe Transparency & Consent Framework to store the user's consent to the data collection Purposes. The cookie holds an encrypted consent string that vendors participating in the framework can read and determine the user's consent.
__cfduid	Third party	1year	It is established by the CloudFlare service so that web traffic to the HubSpot platform is redirected through CloudFlare. It does not correspond to any user ID in the web app or store any identifiable personal information
ASP.NET_SessionId	Puilaetco	Session	General purpose

Name	Puilaetco Luxembourg cookie or Third-party cookie	Expiring	Purpose
	Luxembourg cookie	cookie	platform session cookie, used by sites written with Microsoft .NET based technologies. Usually used to maintain an anonymised user session by the server.

2. Performance and analysis cookies

These cookies collect information about how visitors use the website, for example which pages visitors look at most often and whether they receive error messages from certain pages. These cookies do not collect information that can identify you. Any information that these cookies collect is anonymous and is only used to improve the functioning of our site.

Name	Puilaetco Luxembourg cookie or Third-party cookie	Expiring	Purpose
_ga	Puilaetco Luxembourg cookies	2 years	This cookie name is associated with Google Universal Analytics - which is a significant update to Google's more commonly used analytics service. This cookie is used to distinguish unique users by assigning a randomly generated number as a client identifier. It is included in each page request in a site and used to calculate visitor, session and campaign data for the sites analytics reports. By default it is set to expire after 2 years, although this is customisable by

Name	Puilaetco Luxembourg cookie or Third-party cookie	Expiring	Purpose
			website owners.
_gid	Puilaetco Luxembourg cookies	2 years	This cookie name is associated with Google Universal Analytics. This appears to be a new cookie and as of Spring 2017 no information is available from Google. It appears to store and update a unique value for each page visited.

3. Behaviour-targeted advertising cookies

We and our advertisers may use cookies to provide you with advertisements that we think are appropriate for you, based on your interests. You may see these advertisements on our website and on other websites you visit. However, we do not tell our advertisers who you are.

Name	Puilaetco Luxembourg cookie or Third-party	Session cookie or persistent cookie	Purpose
_gat_gtag	Puilaetco Luxembourg cookie	A few seconds	Google Analytics
bscookie	Third party	2 years	This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways.

Name	Pulaetco Luxembourg cookie or Third-party	Session cookie or persistent cookie	Purpose
		A few seconds	This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain.
JSESSIONID	Third- party	Few seconds	This domain is owned by LinkedIn, the business networking platform.
lang	Third- party	Few seconds	This domain is owned by LinkedIn, the business networking platform.
bcookie	Third- party	2 years	This domain is owned by LinkedIn, the business networking platform.
lissc	Third- party	1 years	This domain is owned by LinkedIn, the business networking platform.

Name	Pulaetco Luxembourg cookie or Third-party	Session cookie or persistent cookie	Purpose
lidc	Third- party	One day	This domain is owned by LinkedIn, the business networking platform.

Data disclosure

To meet the purposes for which we collect and use your personal data, we may share your personal data with other entities within the Pulaetco Luxembourg Group, with our service providers which support us technically in the provision of our website and services, with public administrations and related bodies to the extent necessary for us to comply with any applicable laws and regulations as well as with potential purchasers of, or investors in, some or all of our business, and with their advisors and financiers where we have a legitimate interest to do so.

How we protect your personal data

We have implemented administrative, technical and physical safeguards for our websites to protect your personal data from loss, misuse, unauthorised access, disclosure, unauthorised alteration or unlawful destruction. In addition, we require such service providers to put in place appropriate technical and organisational security measures in respect of any of this personal data.

Your rights

You have the following rights regarding the use of your personal data by us (subject to applicable exemptions):

- right to access the personal data held about you and receive additional information about how it is processed;
- right to correct any inaccurate and complete any incomplete personal data;
- right to delete your personal data from our systems, e.g. where the personal data is no longer necessary in relation to the specified purposes;
- right to restrict the processing of your personal data in certain circumstances, e.g. where you contest its accuracy or object to processing;
- right to receive your personal data in an interoperable format, or have it directly transmitted to another organisation;
- right to withdraw your consent at any time where you have provided us with your consent to the processing of personal data (in particular regarding the receipt of commercial communications and cookies tracking website use, creating personalised content and processing analytics);
- right to object the processing of your personal data, in certain circumstances and considering other regulatory requirements, in particular where we rely on legitimate interests, including for profiling; and
- right to lodge a complaint with the Luxembourg Data Protection Authority (the Commission nationale pour la protection des données) or any other competent Data Protection Authority.

If you wish to make a request in relation to any of the rights listed above or if you would like to raise any other questions relating to data protection, you may contact Puilaetco Luxembourg's group data protection officer using the following email address: DPOGROUP@QUINTET.COM.

Data Retention

We will retain your personal data only for as long as necessary for the relevant processing activity and/or for as long as is necessary to comply with all relevant statutory and regulatory requirements.

Changes to our Website Data Protection Policy

From time to time, we may change this Website Data Protection Policy. Any changes that we may make to our Policy will be posted on this page. The revised Policy will be effective immediately upon posting to our website for first time visitors and one month after posting for repeat visitors.